Statement

Details of stuff cads, their maintenance cost and overtime/ex-gratia paid to their drivers in respect of ITDC headquarters during the period from 1990-91 *to* 1993-94

Year	No. of staff cars	Repair and Maintenance	P.O.L.	Overtime/ Exgratia paid to drivers
		(Rupees in lakhs)		
1990-91	26	5.90	2.34	3.28
1991-92	27	6.11	5.20	2.59
1992-93	27	8.24	6.45	6.66
1993-94	27	8.87*	8.75*	8.69*

*Provisional

Transfer policy in ITDC management

5878. SHRI CHATURANAN MISHRA: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) what are the types and basis of Transfers as are resorted to in ITDC for its employees in Headquarters Division and Units;

(b) whether it is a fact that ITDC Management has failed till date, to evolve a Sound, systematic, professional, scientific and organised transfer policy for its employees to over come the arbitratiness therein; and

(c) if so, what is the factual position in this regard and whether any efforts were made by the ITDC Management to evolve the Transfer Policy in the past, if so, the details thereof?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) to (c) All the transfers in ITDC—inter-unit inter-disciplinary and outstation/foreign postings, are governed by the administrative needs, optimum utilisation of the manpower and commercial interest of the Corporation. As per the policy laid down in the ITDC Recruitment Promotion & Seniority Rules, the executives are liable to be transferred and posted anywhere in India and abroad.

Transfer in ITDC

5879. SHRI CHATURANAN MISHRA: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether it is a fact that under the pretext of Corporation's interest and administrative needs, "Transfer" in ITDC is used as a measure of punishment;

(b) if not, the details of such persons who have been transferred in ITDC Headquarters and Non-HCE activities just within three to four years from one seat/Department to another place during the last three years, till March, 1994 with reasons and justification in each case;

(c) whether it is also a fact that majority of Non-HCE employees of ITDC and also those working at ITDCs Public/Financial dealing places are allowed to work for years together without any periodic rotation/transfer in their cases, due to some vested interest and against the public business interest of the Corporation as also in violation of Government Rules/instructions in this regard; and

(d) whether Government would instruct the ITDC Management to introduce a regular rotation system of employees in ITDC in the larger interest of the Corporation?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) No, Sir.

(b) Necessary information is given in the statement (*See* below)

(c) and (d) Posting of the non-HCE (Hotel Catering Establishment) employees and of those who are working in the areas involving public financial dealings are reviewed from time to time and transfers are effected by the ITDC Management in the commercial interest of the corporation without any prejudice and favour.

Statement

Details of transfers made in ITDC headquarters and Non-HCE activities during the last three till March 94

TRANSFERS MADE

	Once	Twice	Thrice	More than three times	Reason
1. Executives (Hqrs)	116	30	8	1	The transfers were made essentially in the business interest of the Corporation
2. Executive (Hotels Non-HCE)	36	7	7	2	
3. Non-Executives (Hqrs)	100	29	10	2	
	252	66	25	5	

Framing of Service rules for Air India Corporation

5880. SHRI GURUDAS DAS GUPTA: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether it is a fact Delhi High Court had vide its Judgement in September, 1990 dismissed the Air India's Writ Petition and the Corporation's employees have been given the opportunity to have their say in the framing of their Service Rules;

(b) if so, what is the factual position in this regard and how far the said judgement has been implemented in letter and spirit, so far to safeguard employees' interest and stop the Management from imposing on them unilateral and arbitrary service rules/regulation, continued for more than 30 years;

(c) whether the contents and spirit of judgement mentioned in Part (a) above, would be made applicable to all other public sector undertakings under the Ministry of Civil Aviation and Tourism by Government; and

(d) if so, the direction, if any, made or to be made by the Government to them?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) to (d) Air India has filed a special leave petition in the Supreme Court of India against the order and judgement of Delhi High Court, which is till pending. During the pendency of the petition, the model Standing Orders (Central) under the Industrial Employment Standing Orders Act, 1946, is being applied to workmen category of employees in Air India.